



Job Title: Quantitative & Technical Finance Internships

Company: Winning Abilities LLC

Location: Minneapolis, MN

Duration: Summer 2025

About Us:

Winning Abilities promotes exceptional talent across abilities. Our mission is to enable a world that optimizes individual abilities to improve life for all. We utilize our unique and growing human-network to unlock abilities and open opportunities for people with all abilities while working to reshape talent representation and foster inclusivity in work and sports. A core area of specialization is in matching neurodiverse individuals with highly technical backgrounds to companies who need skilled talent, particularly in the areas of IT, Actuarial, Investments and Finance.

Position Overview:

We are seeking motivated, analytical, and initiative-taking individuals to work inside our partner firms. The ideal candidates have a strong passion for data analysis, statistics, problem-solving, demonstrated project management and computer skills. These internships provide exposure to real-world projects, a chance to work closely with experienced professionals, and the opportunity to make meaningful contributions for our partner companies successes. Additionally, 1:1 career development, coaching and the opportunity to work with leaders specifically trained in inclusivity make this a unique opportunity. The position will be full-time for three months during the summer, with options to potentially extend. Capability to work in a hybrid environment is required.

Examples of key areas of responsibility:

- **Data Analysis:** Collect, clean, and analyze data sets to extract meaningful/actionable insights and identify trends
- **Statistical Modeling:** Assist in the development and implementation of advanced statistical models and machine learning algorithms.
- **Predictive Analytics:** Work on predictive modeling projects to forecast business outcomes and support decision-making.
- **Data Visualization:** Create compelling data visualizations and dashboards to communicate findings effectively.
- **Hypothesis Testing:** Design experiments and conduct hypothesis testing to validate findings and recommendations.
- **Research:** Stay updated on the latest trends, best practices and emerging technologies in advanced analytics and data science.

- **Report Generation:** Prepare reports, presentations, and dashboards to communicate findings and recommendations effectively.
- **Collaboration:** Work collaboratively with cross-functional teams to support various projects and initiatives.
- **Documentation:** Maintain detailed documentation of analysis processes and methodologies.
- **Ad-hoc Tasks:** Undertake special projects and perform additional tasks as needed to support the team.

Qualifications:

- Pursuing a bachelor's or master's degree in Mathematics, Statistics, Actuarial Science, Economics, Finance, Physics, Engineering or a related field
- Strong analytical and problem-solving skills
- Proficiency in data analysis tools and software such as Excel, Python, R, SQL, etc., with representative coursework in modeling/data visualization, machine learning, financial analytics
- Strong ability to communicate complex and technical information
- Detail-oriented with a commitment to accuracy
- Excellent organizational skills and ability to manage multiple tasks
- Ability to work independently and as part of a team across various levels of the organization
- Eagerness to learn and adapt to new challenges, with a results-driven orientation
- Knowledge of actuarial principles (for Actuarial intern candidates)

Benefits:

- Hands-on experience in a professional work environment
- Mentorship from experienced professionals and strong visibility within leadership
- Customized 1:1 career development and coaching
- Competitive compensation
- Build industry experience & expand your professional network
- Opportunity for eventual full-time employment

How to Apply:

Submit your resume or CV to info@winningabilities.com with the subject line "Winning Abilities Internship application - [Your Name]"

Application Deadline: 10/15/24

Winning Abilities LLC is an equal opportunity employer. We value diversity and are committed to creating an inclusive and welcoming work environment for all employees and interns.